



On Balance

A publication of Dane County's Department of Human Services
and the Dane County Juvenile Court Program

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What Do You Know about...Municipal Court?

By Jackie Hammond

Youth workers are often approached by parents and kids for guidance, clarification or assistance with municipal ordinance tickets. Families can be confused about the differences between municipal and juvenile court. Some may also need direction for community service hours placement, license reinstatement, or simply to identify which municipality to contact with their questions.

The actual ordinance violation tickets contain a lot of information. The ticket will have the officer's name, identification number, and the name of the municipality. There will be a court date, and the ticket should indicate whether or not an appearance is mandatory. Tickets will specify the alleged offense by ordinance name and number, and the location of the offense. A forfeiture amount will also be indicated.

Ordinance tickets that do not require an appearance allow the alleged offender to submit payment for the amount of the forfeiture. This results in the court accepting the payment and

tend to meet with the municipality's city or village attorney in order to reach an agreement. Once mediated, the judge must review and, if he or she agrees, sign these agreements to settle the case. Youth can also ask that monetary fines be converted to community service hours at these hearings.



In lieu of fine repayment, Community Gift Crew members prepare meals for "Day of the Child Event" at the Multicultural Center

If youth do not attend court and have not submitted the forfeiture amount, most courts will enter a plea of guilty on the child's behalf. Notice of this result will be sent to the home address, along with a deadline for payment and consequences of non-payment. Consequences can include fishing, hunting, or driver's license revocation; vehicle registration suspension; and/or referring the case to a collection agency.

registering a plea of no contest to settle the case. In Madison, all juvenile cases are confidential, and the information is not entered in juvenile CCAP.

Some municipalities allow youth unable to attend court on the scheduled evening to request to have the hearing rescheduled by calling the municipal court office. It can be advantageous to youth to reschedule in order to attend these hearings. Youth may appear to contest the citation. Juveniles not contesting the facts may still want to at-

The City of Madison police refer youth, aged 12-16, to Madison Municipal Court for juvenile ordinance violations. Aside from status offences of underage drinking/tobacco possession, curfew and truancy, the juvenile ordinance cases referred included charges for possession of THC, disorderly conduct, trespassing and retail theft. Battery is not covered under the Madison ordinances.

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On the web @ www.co.dane.wi.us/juvenilecourt
www.co.dane.wi.us/humanservices

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MMSD'S Chief of Staff Retires

By Dennis Whitish



Steve Hartley

Steve Hartley, Madison School District's Chief of Staff, will retire after 32 years of service. Steve held a number of positions in the District before becoming Chief of Staff in 2007. Steve came to MMSD from the Janesville School District where he was a special education teacher for three years while also working on his school psychology license. He arrived in Madison as the school psychologist at West High School in 1978 and remained there for 11 years. Earning an administration license to be a principal during this

period, Steve took the Teacher Leader Position at Shabazz High School. Three years later, the district officially changed that position into a full principal title.

According to Steve, Shabazz at this time was not doing well. The school had a poor reputation and low enrollment, causing the District to consider closing it. He is most proud of the work he and his staff did during the 11 years he worked at Shabazz, elevating the program and gaining national recognition, embarking on Shabazz becoming a service learning school. Enrollment increased and its reputation remains highly regarded.

Steve's next 7 years were spent as the Director of Alternative Programs and Summer School Programs. He was also responsible for programs for homeless students. During his tenure, programs were created and the role of alternative programs more clearly defined. Programs initiated under Steve's leadership include; Transition Learning Center (TLC),

Credit Recovery and Increasing Skills Program (CRIS), and a number of other, well-established alternative programs for MMSD students.

The Chief of Staff position will end when Hartley retires, as other District Administrators will absorb many of the duties. With the District's reorganization under Superintendent Nerad, a new Deputy Superintendent position has been created. "This is a perfect time to retire," says Steve. As the right hand man to the superintendent, he has been able to bridge the transition from Art Rainwater to Dan Nerad. With the District's reorganization, Steve feels that he has accomplished what he set out to do when he took this job three years ago.

Steve and his wife Betty are avid sailors and kayakers and plan to spend more time doing both. The Hartleys not only sail on Madison lakes, but also have been their own captains and have sailed on their own in the Caribbean. They have a daughter in Madison who has one child and is a clinical psychologist. Their son is a professor at Eastern Carolina University in North Carolina. The Hartleys expect to spend time between Madison and North Carolina in retirement. Steve says he has enjoyed a wonderful career and the time is right to begin retirement living.

On Balance is a publication of Dane County Department of Human Services and Juvenile Court Program.

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Juvenile Court Awards

By John Bauman

The Dane County Circuit Court Judges in the Juvenile Division sponsored the 12th annual Juvenile Court Awards on March 3 at the Goodman Community Center. Chief Justice Shirley Abrahamson was again the featured speaker. The ceremony was a celebration and recognition of youth and the commitment others have made to the lives of families and youth in Dane County. The recipients of this year's recognition awards were:

Outstanding Service Award

Sharon Mason-Boersma - Sharon has worked for DCDHS for over 25 years in the Children, Youth and Families division and is currently a Joining Forces for Families Social Worker in the Stoughton/Deerfield/Cambridge area. She has developed numerous resources in the communities and has been very active in many local organizations that benefit youth and families.

Dawn Brubakken-Sauer - Dawn has over 24 years of experience in the juvenile justice system in Dane County. She has worked at a group home and for more than 20 years has been a therapist at the SOPORT program, which provides treatment for juveniles who have committed sexual offenses.

The George Northrup Award
Carrie Pomije - Carrie works for DCDHS as a Social Worker and has been in child protection and delinquency. She has a son with special needs and continues to maintain a very high level of service to her clients while persevering through some challenging personal circumstances.

The Peter Rubin Award
Teresa and Cleveland Stevenson - Teresa and Cleveland have been licensed Dane County foster parents since 1994 and have had around 90 girls live in their home. Cleveland is a firefighter and Teresa is a full-time foster parent. Both have devoted their lives to helping their foster children be successful in life.

The Ervin Bruner Award
Jim Olds - Jim recently retired from his position as the Juvenile Court Commissioner in Dane County, which he held for over 22 years. He presided over many thousands of cases and was instrumental in the development of a set of values in the juvenile system, as well as consistency of practice. Although Jim retired as a Court Commissioner, he continues as a part-time Municipal Court Judge.

Ami Orlin - Ami recently retired from her position as the CPS Human Services Manager after a 27-year career with DCDHS. Her career also included the development and leadership of the Safe Harbor program, as well as many presentations at conferences and trainings throughout the state.

Outstanding Achievement Award

Kyle Droster - Kyle is a 15 year old who has had some difficult times in his life. He has received many supports and services during the past few years and is now in a full day school program. He is making efforts to improve his life with the help of many people and is on the right path to becoming a thriving young adult.

People Building Houses Building People A Profile of Jim Sanders

By David Thorson



Jim Sanders

Operation Fresh Start (OFS) just builds houses; at least that's what most people think. However, the truth is that the house is really just a "therapeutic room" where the real work of the agency takes place – counseling, coaching and mentoring. OFS began in 1970 and will soon be celebrating its 40th anniversary. Jim Sanders has been with them for nearly 30 of those years, which is why for so many people he is the face of OFS.

For Jim, Fresh Start has always been about the relationships. Whether working as a site supervisor, doing direct staff supervision, doing intakes with every youth who applies, problem solving, or providing therapy (he is a state licensed psychotherapist), Jim has always focused his energy on the young people. Talk to him a while and you will realize he has never lost his enthusiasm, his confidence in the ability of youth to change, or his commitment to making his part of the world a bit better.

Try to interview Jim about his personal life and he quickly brings the conversation back to the job. He grew up in Madison and when OFS first started, he often knew the families of the kids in the program. Now, most of their referrals are not local, home grown Madison youth. Jim has no retirement plans and in fact looks like he could stick around another 30 years. He likes to camp, fish, and hunt in his free time – preferably in Canada. Jim needs that decompression because OFS runs about 8 crews at a time serving around 50-75 young people ages 16-24.

Unfortunately not all young people are "ready" to accept what OFS has to offer. Jim does all the new intakes at OFS and accepts about one of every 15-20 applicants. Even when they get into the program it is often not easy. Usually after a short honeymoon period, old dysfunctional behaviors and coping mechanisms resurface. OFS is all about building relationships, so that when problems come up there is a basis of trust to help work through them. The reality is that most kids will do something within the first 6 weeks that would have got them kicked out of a regular job. Rather than seeing these behaviors as just an annoyance or a problem to squelch, OFS site supervisors see these as teachable moments that can be used to facilitate change. These instances are why OFS exists, and why a job site supervisor's counseling skills are every bit as important as their carpentry skills.

Most youth who come to OFS have a history of having trouble delaying gratification. Completing a house is a very tangible sign of progress and a clear way to measure success – something that many of the OFS youth have struggled to achieve in a regular classroom or job site. They are typically quick to give up when challenges appear and have difficulty accepting constructive feedback from peers or adults. Nevertheless, like everyone else, OFS youth need to learn how to compartmentalize their personal issues so they can function on a job site, whether that site is OFS, a fast food restaurant, or a professional job later in life. If young people learn the skills necessary to hold a job as an adult and can maintain a steady income, then it will be easier for them to deal with the other

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Superintendent Nerad Presents “State of the District” to Community

By Dennis Whitish

On January 25, 2010, the first State of the District presentation was made by Superintendent Daniel Nerad at Wright Middle School. The purpose of this address was to provide information about the Madison School District to the community. The data in this article is taken from Dr. Nerad’s report. With 24,295 students enrolled, Madison is the second largest school district in Wisconsin. Nerad reported that MMSD student population has changed dramatically over the past 10 years.



Superintendent Nerad

	<u>1999-2000</u>	<u>2009-2010</u>
White	66%	50%
Black	18%	24%
Hispanic	6%	15%
Asian	10%	10%
Native American	1%	1%

According to district enrollment information, in 1998, white students comprised 68% of district enrollment. In 2010, white students comprised 50% of district enrollment. The proportion has decreased every year since 1999. The fastest growing subgroup has been Hispanic students, which were 5% of district enrollment in 1999 and 15% in 2010. According to Superintendent Nerad, “our student population has changed a great deal and a key opportunity involves addressing our diversity in ways that help our students learn how to deal with differences in good and just ways.” Significant changes have also occurred with MMSD enrollment by income status from 1999 to 2010. There were 6,794 students considered low income during the 1999-2000 school years as compared to 11,399 for the 2009-10 school year which accounts for over 47% of enrolled students living in low income households.

An area that has not grown as rapidly for the district is the proportion and number of students who receive special education services. This number, about 4000 students, represents 16% of the total district enrollment.

ESL enrollment has continued a steady upward trend over the last 10 years. This year over 3,800 students were eligible for English as a Second Language services. MMSD ESL enrollment by first language as of September 2009 includes the following languages; English, Spanish, Hmong, Mandarin/Chinese, Korean, Tibetan, Lao, Khmer, Arabic, French, Albanian, Russian, Other African, Vietnamese, Japanese, Hindi, and Cantonese.

MMSD has an attendance goal that all students will attend school 94% of the time. The attendance rate of elementary students as a group continues to be above the 94% goal. All ethnic subgroups, except for African American (93.5% rate for 2008-09, 92.5 % for 2007-08), continue to meet the 94% attendance rate goal. Middle school students as a group have met the 94% attendance rate goal for the past 8 years. The ethnic subgroups of Southeast Asian, Other Asian, White, and Hispanic middle school students met the 94% goal in 2008-2009. African American students increased slightly from 92.0% in 2007-08 to 92.4% in 2008-09. The attendance rate of high school students as a group dropped from 90.7% in 2007-08 to 89.9% in 2008-09. African American attendance increased from 84.6% to 87.1% at high school Hispanic student attendance increased from 86.7% to 88.8%. Southeast Asian student attendance increased from 88.7% in 2007-08 to 90.4% in 2008-09.

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Municipal Court

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The City of Madison has one full-time municipal judge, Daniel Koval, who presides over non-criminal ordinance and traffic violations for adults and juveniles. Currently, Judge Koval schedules all juvenile court cases on Monday evenings. The exception is some truancy cases, which he has started hearing at the schools by request of the school district. Judge Koval often allows youth to perform community service in lieu of a fine. He has clerical staff to monitor compliance with municipal orders for youth.

Youth who continue to have unexcused absences after a truancy hearing and are non-compliant with the municipal court order may be sanctioned in detention. In order to do this Judge Koval must petition one of the juvenile court judges with a request to conduct a hearing and sign an order detaining the youth for up to 10 days in detention. This type of a sanction is not one that the juvenile court judges have allowed in the past and current juvenile court policy does not allow for juveniles to be placed in detention as a result of municipal court orders. Although Judge Koval has only petitioned for this type of sanction one time recently, he is very serious about his promise to juveniles to follow through with the action and other efforts to hold the juvenile accountable if they continue to skip classes.

Youth may receive a ticket for an ordinance violation from a Dane County Sheriff Deputy. Currently two Dane County Court Commissioners are responsible for hearing these cases. It is unlikely for these youth to have their forfeiture deferred in lieu of community service, as there are no specific clerks tasked with tracking municipal dispositions for the county.

Since many municipal courts do not contract with an outside agency to provide community service opportunities, youth

may be directed to the United Way website to find his or her own volunteer match. However, many of those offerings do not accept anyone under 16, or any court ordered youth. In an effort to fill this gap, the Neighborhood Intervention Program started the Community Gift Crew program. It is an opportunity for youth, 10-14 years old, to earn community ser-

vice hours toward municipal tickets in a safe and organized manner.

The Community Gift Crew, supervised by Steve Varsos, occurs the third Saturday of every month. Site locations vary. Referrals to this program can be made by contacting Jackie Hammond, Youth Program Leader, at 261-5665.

YOUTH SUBCULTURES CONFERENCE - SOMETHING FOR EVERYONE

By Sue Milch

This year's Youth Subcultures Conference, held on May 7th at the American Family Conference Center, brought together more than 300 law enforcement officers, county social workers and other service providers, school counselors and social workers, and many other professionals from the Madison and Dane County areas. What all of these good people had in common was a strong desire to increase their knowledge and understanding related to gang-involved youth, and to support these youth in getting on, or staying on, the right track.

Morning keynoter Chris Przemieniecki provided participants with an overview of how gang violence permeates the mass media and its effects on popular culture. In an afternoon keynote, Maurice Turner shared his perspective as a high school principal to focus on the question of why black boys are so angry.

Talented local professionals along with out-of-town experts offered a menu of 13 different workshops.—something to suit everyone's tastes. Most conference attendees had difficulty making their selections.

As always, participants appreciated the chance to greet colleagues and mix with others in a relaxed setting.

One of the most enjoyable parts of the day was seeing the surprise on the face of Dane County Delinquency Services Manager Stephen Blue. Blue, who has given out many awards over his long career, was presented with his own richly deserved plaque acknowledging his many years of dedicated service to youth and families in Dane County.

Other honorees included retired Madison Police Detective Mike Edler and Bruce Dahmen, Assistant Principal at Memorial High School.

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Youth Advocates at Sun Prairie High School Working Out Well

By Sheri Gatts

For the 2009-10 school year, Sun Prairie High School decided to try something different. Instead of hiring security guards to patrol the hallways, parking lot and outdoor area of the school grounds, which had been done previously, two youth advocates were recruited and hired. Rena Broadnax and Tyson Jackson were hired as the new Youth Advocates in September 2009. This initiative has been part of the larger, building-wide shift from being reactive to being proactive. Unlike the former security guards, the youth advocates reach out to students to build trusting relationships and help students successfully navigate the small stuff before things get out of control. The new youth advocate positions have been very successful.

According to School Board President, John Whalen, the school board was approached by Youth Services of Southern Wisconsin (YSOSW) in August 2009 about the possibility of working together. The partnership has been positive and successful for meeting the needs of the students and the school district. The youth advocates are employees of YSOSW, but they are covered by school board procedures and policies, and administrative guidelines. The total cost of the youth advocates is \$45,000 for the school year, only \$1666 more than the 2008-09 security guard contract, and it is working out so much better.



Rena Broadnax

The school administration described the addition of Ms. Broadnax and Mr. Jackson as “wonderful” in an article in the [Sun Prairie Star](#). SPHS principal Lisa Heipp reported there are fewer in-school suspensions and fewer physical interactions in the building. She noted that the school climate is calmer and more positive now with the youth advocates. Primary responsibilities of the youth advocates include:



Tyson Jackson

- ◆ Working with students who are regularly truant or disengaged from school;
- ◆ Encouraging students not to linger in the hallways;
- ◆ Acting as role models, resources and support persons for students;
- ◆ Providing crisis intervention and conflict resolution to teachers, students & family members;
- ◆ Identifying student needs and making appropriate referrals to resources;
- ◆ Maintaining daily communication with school administration re: safety and security;
- ◆ Promoting safety and security by monitoring activities on school grounds.

When asked to describe a typical day, Ms. Broadnax smiled and said there is no such thing as a typical day. Each day brings something different or new. The youth advocates spend about half of their time with ninth graders, split about equally between male and female students.

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OFS

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problems in their lives. The belief in this transfer of learning lies at the core of OFS and is what guides their practice. For Jim and for his agency, building the house is merely a mechanism for teaching life skills.

There is far more to Operation Fresh Start than what has been described here. However, the intent of this article is not to tell you everything there is to know about OFS, but to celebrate the extraordi-

nary career of someone who has been an integral part of our community's services to youth for three decades. Which brings us to the real reason Jim Sanders even agreed to be profiled for On Balance. The economy has not made life easy for Operation Fresh Start these last couple years. Despite the quality construction, it has become very difficult to sell the homes they build or rehab. They currently have 11 unsold homes for which they are

carrying the mortgage and are in the process of building four more.

There are a number of incentives available to buyers, which makes them a very good deal. There are pictures and specs on the OFS website which will confirm this. Jim would be very disappointed if we didn't strongly encourage each and every one of our readers to check them out. So, you heard me...check them out!

www.operationfreshstart.org

Nerad

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Dr. Nerad highlighted Madison schools' academic rigor. Madison students surpass their state peers in percentage of students scoring in the highest performance category in 13 of 15 tests on basic skills in reading, language arts, math, science and social studies at the 4th, 8th, and 10th grade levels. Madison high school students take more advanced courses as compared to the state average, and a significantly higher percentage (29%) compared to the state average, pass Advanced Placement (AP) exams. MMSD has more than 7

times the National Merit Scholar semifinalists than a district its size would have on average. Each year, Madison has 50 semifinalists when a district the size of Madison would typically have no more than 7, according to data from the National Merit Scholarship Corporation. Also Madison students significantly outperform other students on the ACT college entrance exam-13% higher than the U.S. average and 7% higher than the Wisconsin average.

Dr. Nerad emphasized that knowing who our students are and how they perform is important and useful information when making key judgments about the services and programs to meet the needs of those students. Dr. Nerad concluded his first State of the District address by saying, "We end with our need to seek your help in telling our story and in helping our students. What we cannot do alone as a school district, we can do together."

Youth Advocates

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Officer Jack Wilkinson, school resource officer with the Sun Prairie Police Department, notes that Ms. Broadnax and Mr. Jackson are doing a great job as youth advocates. "The most important thing is their ability to form positive relationships with the students and staff. They are seen as safe adults in the school setting." He noted that the students seem happier with the youth advo-

cates than they were with the security guards.

The youth advocates have received many thank you notes from teachers, parents and students. They are making a positive difference in the climate of the high school in Sun Prairie. Just before this newsletter was published, Ms. Broadnax and Mr. Jackson learned that they will be

moving to the new Sun Prairie High School when it opens in the fall. They are both looking forward to working in such a great building and being able to stay with many of the staff and students they have developed relationships with. Their hope is that additional youth advocates will be hired for the building they are leaving behind, which will be a middle school for 8th and 9th graders next year.

Dane County Progresses Forward in Competency Initiative

By Debbie Vieaux

Anyone in contact with the Dane County Juvenile Justice system is likely acquainted with the philosophy that shapes its practice- the Balanced Approach to Restorative Justice and its familiar triangle symbolizing the 3 areas that the juvenile system gives attention to when a youth violates the law: Accountability, Community Protection, and Competency. Since March 2008, the Juvenile Justice system in Dane County has put more attention on Competency in the form of an interactive system, which includes having youth complete a survey assessing their competencies and setting personal goals. This system also allows providers to share their ongoing assessments of each youth's progress building competencies and work toward goals.

Over the past two decades there have been a number of committees or focus groups looking for ways to incorporate competency building into the work we do with families.

As part of the nature of the history of courts and supervision, we have comprehensively addressed Accountability and Community Protection. However, Competency has been elusive. How do we effectively address the law violation to make a youth take responsibility, work with them

on deficits, and protect the community...while at the same time joining with the youth to build skills and competencies? Dane County has looked toward the 40 Developmental Assets from the Search Foundation to identify what experiences and skills youth need to become healthy, functioning, good citizens. Dane County applied the 40 Developmental Assets to our Juvenile assessment for more than a decade.

The Youth Skills Survey is our answer to how to assist youth in building assets. It provides a computer based survey to gather information from the youth, set goals, and provides the same form to be used by service providers to share on-going assessments of the youth's progress on competencies and goals. This process is meant to engage youth in their own personal growth, give them some exposure to setting goals, teach them to make realistic plans to achieve goals, and teach them to identify their own progress and accomplishments. Service providers utilize the youth's goals to develop case plans with in their program and share the progress in each program to allow other programs working with the youth to identify factors that appear to work for the individual youth.

Since January 2008, new youth to the system or existing youth with a new referral have been given the survey. We have 12 programs that are providing services to juveniles and families completing progress reports on a regular schedule.

In April 2010, we received our 1,000th survey. Data collected can be utilized to identify which areas of competencies youth are most interested in, and which competencies specific services can be most helpful in assisting them with. Like any major shift in practice, this is a process. Year one allowed workers from Dane County Human Services and community service providers to become familiar with the process and incorporate it into their work. As a system we continue to work on quality of the survey completion and goal setting to continue to improve quality of the outcome for the youth and the community.

WHERE ARE THEY NOW?

ON BALANCE catches up with

Evelyn Mazack

1. You worked with youth as a Public Defender for a long time. Please give us a brief history of your career. After graduating from Syracuse University I worked for an inner city job program for several years in Syracuse New York: I developed my love for working with kids through this program. After graduating from UW Law School in 1983, I took a somewhat circuitous route to the SPD juvenile practice. I worked at the then Department of Health and Human Services in regulatory reform of youth facilities for several years. I then worked for the Legislative Reference Bureau drafting the juvenile code for three years. In 1989 I accepted a position in the State Public Defender administrative office as their lobbyist and legal counsel for 6 years. I worked on a lot juvenile justice policy issues in that capacity. In 1995 I moved to the SPD Madison Trial Office, the juvenile unit. I retired from that job in November of 2008.

2. Looking back over the time as a PD, are there any achievements that stand out? Of what are you most proud? I had an impact on juvenile justice and criminal legislation when I worked as legal counsel for the SPD. I worked very closely with committee chairs in both the Assembly and Senate and not only helped legislation pass, but also helped stop some very bad legislation. In my capacity in the Madison Trial Office, my greatest joy was working with the kids and their families. Most clients were economically disadvantaged and often overwhelmed by the school system and the court system. They were disproportionately from the minorities in Dane County and disproportionately arrested, held in detention or under a custody order. Often they needed practical help as well as legal help. Meeting these clients and helping them through the system is what I am most proud of.

3. Is there anything you miss from your old PD job? I miss working with all the kids! I also miss working with my SPD colleagues: they are dedicated people!

4. What are you doing now? How do you spend your time? I am currently on the Dane County GAL project, part time. This includes CHIPS cases, paternity cases, guardianships for kids and older adults, and I do some protective placement work. I recently moved to the country and have taken up an old hobby of mine again, horseback riding. I have been leasing various horses over the last few years. In addition to getting involved in local political campaigns and spending more time at my cabin on Lake Superior, I am a member of several boards and get to spend more time with my 10 year old niece, Clare. The balance between part time work and “getting my life back” has been perfect!

Subculture Corner

Stephen Blue – Co-Chair

Dane County Youth Gang Prevention Task Force

Recent events, a senseless murder, group fights and neighborhood tension related to ongoing gang presence have once again rocked the Dane County community. Each incident brings public outcry and concerns about safety. These events continue to be a reminder of the work we all must do to provide solutions and opportunities for our community's at-risk youth and families.

Dane County remains a terrific place to live for the majority of its residents and provides a vast array of supports and services. Clearly, a new level of energy and approach is needed to strategically direct resources to those who are unable to access help or may be service resistant.



Stephen Blue

As the Fredrick Douglass quote states, “Where justice is denied, where any one class is made to feel that society is in a conspiracy to oppress and rob and degrade them, neither persons nor property will be safe.”

Goodbye to Steve Hartley

One of the greatest aspects of the profession I have chosen is interacting with dedicated and skilled professionals who make up the youth services community. Over the years, you get to meet and work with individuals who by their position, contributions and earned respect leave a mark on the system for years to come.

Steve Hartley is one of those rare individuals with impeccable integrity, a quiet strength and a community leader in his advocacy for youth. I have and will continue to incorporate many of the observations and lessons learned from Steve into my life. True role models lead by example. It has been my privilege to watch a masterful professional at work. Steve you are truly one of the “good guys.” Given that we are in the middle of the NBA finals, I will close with “We will remember your name and the man had mad game.”

National Gang Trends – Communications: Source - 2009 National Gang Threat Assessment

Gang members often use cell phones and the Internet to communicate and promote their illicit activities. Street gangs typically use the voice and text-messaging capabilities of cell phones to conduct drug transactions and prearrange meetings with customers. Members of street gangs use multiple cell phones that they frequently discard while conducting their drug trafficking operations. For example, the leader of an African-American street gang operating on the North side of Milwaukee used more than 20 cell phones to coordinate drug-related activities of the gang; most were prepaid phones that the leader routinely discarded and replaced. Internet based methods such as social networking sites, encrypted email, Internet telephony and instant messaging are commonly used by gang members to communicate with one another and with drug customers. Gang members use social networking Internet sites such as MySpace, YouTube and Facebook, as well as personal web pages to communicate and boast about their gang membership and related activities.

On Balance

Gang Quiz

1. Mara Salvatrucha is one of the largest Hispanic Street gangs in the USA, but they are also known as:
 - a. Mexican Mafia
 - b. MS-13
 - c. C-14
 - d. Latin Kings
2. What two of the following gangs are known to wear red?
 - a. Crips
 - b. Bloods
 - c. Disciples
 - d. Vice Lords
3. Match the following major alliances to the right gangs below:

a. People	1. MS 13
b. Folk	2. Vice Lords
c. Surenos	3. Black Gang Star Disciples
d. Nortenos	4. 18 th street

Answers: 1. B 2. B and D 3. A (2); B (3); C (1); D (4)

2010 Dane County Youth Gang Prevention Task Force Conference

Dane County Youth Gang Prevention Task Force Chairs

Donna Bestor and Stephen Blue, 1991-93
Stephen Blue and Kathy Sorenson, 1994 – 2005
Milt Mc Pike and Luis Yudice, 2006-2007 (Enhanced Task Force)
Stephen Blue, 2005 - 2009
Stephen Blue and Luis Yudice, 2009-2010

Dane County Youth Gang Prevention Task Force Publications

Gangs In Schools, Gangs in Your Neighborhood, Gangs in Your Program and Gangs in the Community – 1996, Revised 2001
Dane County Youth Gang Prevention Task Force Proposed Community Response Plan - 2005
Dane County Enhanced Youth Gang Prevention Task Force Final Report – 2007
Dane County Basic Street Gang and Sub Culture Information Booklet - 2000, revised 2007, 2009 and 2010
Dane County Youth Gang Survey Results – 2009 and 2010

2010 Conference Planning Committee Members

Sue Milch- Chair Dane County Department of Human Services
Jeannette DeLoya Madison Metropolitan School District
Suzanne Stute Dane County Juvenile Court
Lester Moore Madison Police Department
Aaron Perry Dane County Neighborhood Intervention Program
Gretchen Kubnick Department of Corrections
Tariq Pasha Common Wealth Development
Stephen Blue Dane County Department of Human Services
Jackie Hammond Dane County Department of Human Services
John Nelson Dane County Sheriff Department
Jay Keifer Youth Services of Southern Wisconsin

On Balance

2010 Youth Gang Prevention and Intervention Services Awards

Special Recognition

Jack Wilkinson - Sun Prairie Police Department
Tony Travis - Wisconsin Youth Company
Shamiya Curtis - Wisconsin Youth Company
Maureen Murphy - Dane Co. Department of Human Service
Shelton Kingcade -Dane Co. Neighborhood Intervention Program
Mike Hanson -Madison Police Department
Karen Seno -Madison Metropolitan School District
Eileen Bruskevitz -Dane Co. Supervisor
Matt Veldran -Dane Co. Supervisor

Bronze Award

Uriel Duran – Lafollette HS

Silver Award

Bruce Dahmen - Madison Metropolitan School District

Gold Award

Mike Edler -Madison Police Department - Retired

Previous Dane County Youth Gang Prevention Task Force Award Recipients

- Kathy Sorenson – Gold 2007
- Sue Milch – Gold 2009
- Luis Yudice – Gold 2009
- Andre Johnson – Dane Co. Neighborhood Intervention Program Supervisor - Silver 2009
- Detective George Chavez – Madison Police Department - Silver 2009
- Office Lester Moore –Madison Police Department - Silver 2009
- Ami DeHaven – Dane Co. Human Services - Special Recognition 2009
- Officer Greg Rosetti – Madison Police Department - Special Recognition 2009
- Frank Rodriguez - Madison Schools - Special Recognition 2009
- Will Green -Mentoring Positives - Special Recognition 2009
- Karen Ciccarelli –Dane Co. Human Services - Special Recognition 2009
- Aaron Perry – Dane Co. Neighborhood Intervention Program - Special Recognition 2009
- Detective Joel Wagner –Dane Co. Sheriffs Department - Special Recognition 2009
- Joe Gothard – Madison Schools - Special Recognition 2009
- Diana Miller –MSCR - Special Recognition 2009
- Jeff Ward – Dane Co. Juvenile Courts - Special Recognition 2009
- Gary Gable – Youth Services of Southern Wisconsin - Special Recognition 2009
- Chris Mand – Verona Schools - Special Recognition 2009

On Balance

Youth Subcultures Conference - May 7, 2010



Aaron Perry & Eurial



Casey Behrend & Luis Yudice



Charla Waxman



Bruce Dahmen



Audience

On Balance



Chris Przemieniecki



Judge Flanagan



Sup Eileen Bruskwitz



Mike Edler



Mike Hansen



Sheriff Dave Mahoney

On Balance



Melvin Juette



Stephen Blue & Lynn Green



Maurice Turner



Luis Yudice



Sup Matt Veldran



Sgt Paul Hestekind